

## **Resume Tips and Resources for Veterans**

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Transferable Skills From The Military		Translate Your Skills For Civilian Employers
When developing your resume, start with these transferable skills.		<ul> <li>Avoid military lingo, abbreviations and acronyms when describing your past experience</li> </ul>
<ul> <li>Teamwork</li> <li>Organizational</li> <li>Task-Oriented</li> <li>Communication</li> <li>Supervision</li> <li>Analytical</li> <li>Time Management</li> <li>Meet Deadlines</li> <li>Report Information</li> <li>Manage Groups</li> <li>Attention to Detail</li> <li>Coaching</li> </ul>	<ul> <li>Critical Thinking</li> <li>Leadership</li> <li>Resilient</li> <li>Integrity</li> <li>Adaptable</li> <li>Research</li> <li>Decision Making</li> <li>Punctuality</li> <li>Persistence</li> <li>Negotiation</li> <li>Conflict Management</li> <li>Listening</li> </ul>	<ul> <li>Highlight awards, honors and contributions</li> <li>Mentioning your security clearance is impressive and gives you an advantage</li> <li>Identify words that describe your experience in civilian terms - O-Net Military Crosswalk: www.onetonline.org/crosswalk/MOC/</li> <li>Enter your military branch</li> <li>Review civilian positions that match</li> <li>Highlight tasks and skills that match your experience</li> <li>Incorporate aspects of the description in</li> </ul>
<ul> <li>Coaching</li> </ul>	Listening	your resume
Sell Yourself		Resources for Career Exploration
<ul> <li>Focus on "selling" your experience, not "telling" your experience.</li> <li>Don't list a job description, but quantify your resume.</li> <li>Three questions help you quantify: How much? How many? How often?</li> </ul>		<ul> <li>My Next Move: <u>www.mynextmove.org/vets</u></li> <li>Employers &amp; Grad Schools: <u>militaryfriendly.com</u></li> <li>Hire a Hero: <u>www.hireahero.org</u></li> <li>Hot Jobs for Veterans: <u>www.gijobs.com</u></li> <li>Linkedln: <u>www.veterans.linkedin.com</u></li> </ul>
<ul> <li>Example: Directed 25 mechanics to maintain \$10 million in equipment, resulting in 100% accuracy.</li> <li>Review evaluations for quantifiable achievements to include in your resum.</li> <li>Example: Increased retention rate by 13% by focusing on team building.</li> </ul>		<ul> <li>Military.com: <u>www.military.com/veteran-jobs</u></li> <li>Federal Jobs: <u>www.usajobs.gov/Veterans</u></li> <li>Job Path: <u>www.yourjobpath.com</u></li> <li>Recruit Military: <u>www.recruitmilitary.com</u></li> <li>Indeed: <u>www.indeed.com</u></li> <li>FrogJobs: <u>www.careers.tcu.edu</u></li> </ul>

Call to schedule an appointment with your Career Consultant for assistance in creating a resume, interviewing, and developing a job search strategy.